

**Job ID:** 64546 - Collaborative Moose Habitat Planner - Proj Consultant Sr

**Location:** St. Paul;Grand Rapids

**Full/Part Time:** Full-Time

**Regular/Temporary:** Limited

**Working Title: Collaborative Moose Habitat Planner**  
**Job Class: Project Consultant Senior**  
**Agency: MN Department of Natural Resources**

- **Who May Apply:** Open to all qualified job seekers
- **Date Posted:** 04/06/2023
- **Closing Date:** 04/26/2023
- **Hiring Agency/Seniority Unit:** Department of Natural Resources
- **Division/Unit:** Fish and Wildlife / Policy and Planning Program
- **Work Shift/Work Hours:** Day Shift
- **Days of Work:** Monday - Friday
- **Travel Required:** Yes
- **Salary Range:** \$28.96 - \$42.67 / hourly; \$60,468 - \$89,094 / annually
- **Classified Status:** Unclassified
- **Bargaining Unit/Union:** 214 - MN Assoc of Professional Employee/MAPE
- **End Date:** 11/30/2024
- **FLSA Status:** Exempt - Professional
- **Telework Eligible:** Yes
- [Designated in Connect 700 Program for Applicants with Disabilities:](#) No

**Make a difference in the lives of Minnesotans.**

The work you'll do is more than just a job. Join the talented, engaged and inclusive workforce dedicated to creating a better Minnesota.

**Job Summary**

The Department of Natural Resources (DNR) is currently seeking a full-time unclassified Collaborative Moose Habitat Planner to work in the Fish and Wildlife Policy and Planning Program unit. This is a temporary project anticipated to go through November 30, 2024, with the possibility of extension.

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This position exists to deliver project management, partner engagement, and collaborative planning to support the implementation of a federally funded project titled "Collaborative planning to identify and overcome challenges facing large-scale moose habitat restoration in northeastern Minnesota". This position will serve as the project manager for this project that includes designing, organizing, conducting, and analyzing five collaborative workshops with tribal, federal, state, county, and NGO partners. The goals of this project are to: 1) identify, characterize, and prioritize the social, political, and economic challenges facing large-scale moose habitat restoration, 2) identify, characterize, and prioritize strategies to address these challenges, 3) identify three different moose habitat priority areas of 10,000 to 50,000 contiguous acres spread across moose range in northeastern MN for habitat restoration actions over the next 5-10 years, and 4) collectively agree upon an implementation plan to achieve desired large-scale moose habitat restoration.

The preferred work location for the selected candidate is either St. Paul or Grand Rapids. The selected candidate may have the option to report to other existing DNR offices in the work area. The specific location will be agreed upon at time of selection. This position has a flexible work arrangement and may be eligible to telework on a part-time basis which is subject to change. If approved, the employee would be required to complete a telework agreement. This position will require reporting to the primary work location on an occasional basis for meetings.

### **Minimum Qualifications**

- Bachelor's degree in wildlife management or a closely related discipline such as conservation biology; environmental studies; forest management; or human dimensions, planning, or public policy with a natural resource emphasis.
- Three (3) years professional-level experience in natural resource management involving stakeholder engagement or collaborative planning.
- Demonstrated knowledge and skills in qualitative social science methods such as focus groups, surveys, and interviews.
- Demonstrated knowledge and skills in policy development; project management; integrating biological and social information; and plain language writing and accessibility.
- Analytical skills sufficient to plan for and manage social science data collection, analyze and interpret data, and present data effectively.
- Advanced knowledge of Microsoft Office products.
- Interpersonal and human relations skills sufficient to convey complex technical issues to technical and non-technical audiences via verbal and written

methods, navigate conflict, and facilitate groups.

- Demonstrated cultural competency and a commitment to diversity, equity, and inclusion.

## **Preferred Qualifications**

- Master's degree in wildlife management or a closely related discipline such as conservation biology; environmental studies; forest management; or human dimensions, planning, or public policy with a natural resource emphasis.
- Experience designing and facilitating collaborative projects involving tribal, federal, state, and local government agencies.
- Experience designing and organizing the logistics for stakeholder or collaborative workshops.
- Experience with natural resource management incorporating traditional ecological knowledge or community-based knowledge.
- Extensive knowledge of fish and wildlife management issues in the upper Midwest United States.

## **Physical Requirements**

Occasionally transporting articles such as file boxes; heavier materials with help from others; and/or light objects frequently. Even though the weights being transported may only be a negligible amount, a job in this category may require moving or maintaining a stationary position most of the time with a degree of pushing and pulling of arm and/or leg controls.

## **Additional Requirements**

It is policy of the Department of Natural Resources that all candidates submit to a background check prior to employment. All job offers are contingent upon passing the following components:

1. Employment Reference Check

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2. SEMA4 Records Check
3. Criminal History Check
4. Conflict of Interest Review

## How to Apply

Select "Apply for Job" at the top of this page. If you have questions about applying for jobs, contact the job information line at [651-259-3637](tel:651-259-3637) or email [careers@state.mn.us](mailto:careers@state.mn.us). For additional information about the application process, go to <http://www.mn.gov/careers>.

If you have questions about the position, contact Kelly Wilder at [kelly.wilder@state.mn.us](mailto:kelly.wilder@state.mn.us) or [651-259-5186](tel:651-259-5186).

## Why Work for Us

### Diverse Workforce

We are committed to continually developing a workforce that reflects the diversity of our state and the populations we serve. The varied experiences and perspectives of employees strengthen the work we do together and our ability to best serve the people of Minnesota.

**A recent engagement survey of State of Minnesota employees found:**

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- 95% of employees understand how their work helps achieve their agency's mission
- 91% of employees feel trusted to do their jobs
- 88% of employees feel equipped to look at situations from other cultural perspectives when doing their job
- 87% of employees report flexibility in their work schedule

## Comprehensive Benefits

Our benefits aim to balance four key elements that make life and work meaningful: health and wellness, financial well-being, professional development, and work/life harmony. As an employee, your benefits may include:

- Public pension plan
- Training and professional development
- Paid vacation and sick leave
- 11 paid holidays each year
- Paid parental leave
- Low-cost medical and dental coverage
- Prescription drug coverage
- Vision coverage
- Wellness programs and resources
- Employer paid life insurance
- Short-term and long-term disability
- Health care spending and savings accounts
- Dependent care spending account
- Tax-deferred compensation
- Employee Assistance Program (EAP)
- Tuition reimbursement
- [Federal Public Service Student Loan Forgiveness Program](#)

**Programs, resources and benefits eligibility varies** based on type of employment, agency, funding availability, union/collective bargaining agreement, location, and length of service with the State of Minnesota.

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### AN EQUAL OPPORTUNITY EMPLOYER

Minnesota state agencies are equal opportunity, affirmative action, and veteran-friendly

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employers. The State of Minnesota recognizes that a diverse workforce is essential and strongly encourages qualified women, minorities, individuals with disabilities, and veterans to apply.

We will make reasonable accommodations to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at [651-259-3637](tel:651-259-3637) or email [careers@state.mn.us](mailto:careers@state.mn.us) and indicate what assistance is needed.